

# Notice of Nondiscrimination

Spartanburg Regional Healthcare System complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, gender identity, sex characteristics, including intersex traits, and sex stereotypes). Spartanburg Regional Healthcare System does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

## **Spartanburg Regional Healthcare System:**

Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).

Provides free language assistance services to people whose primary language is not English, which may include:

- Qualified interpreters
- Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Chandra Snyder, Section 1557/504 Compliance Coordinator.

If you believe that Spartanburg Regional Healthcare System has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, (including pregnancy, sexual orientation, gender identity, sex characteristics, including intersex traits, and sex stereotypes), you can file a grievance with:

Chandra Snyder  
Section 1557/504 Compliance Coordinator  
101 E. Wood St.; Spartanburg, SC 29303  
Office: 864-560-6484 / Fax: 864-560-7305  
Email: Csnyder2@srhs.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Chandra Snyder, Section 1557/504 Compliance Coordinator, is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at the Spartanburg Regional Healthcare System website: [Go.SRHS.com/Policies](http://Go.SRHS.com/Policies).

Consulte el sitio web del Sistema Regional de Salud de Spartanburg: [Go.SRHS.com/Policies](http://Go.SRHS.com/Policies) para obtener el Aviso de no discriminación en español.

Пожалуйста, посетите веб-сайт Региональной системы здравоохранения Спартанбурга: [Go.SRHS.com/Policies](http://Go.SRHS.com/Policies) чтобы получить Уведомление о недискриминации на русском языке.